

## **Principles on Political Engagement**

Lonza is committed to conducting business in an honest, fair and ethical manner. In line with Lonza's Code of Conduct and other policies, we adhere to the following principles of political engagement:

### **Lonza's Interests**

- Lonza may voice its views and pursue its interests, much like any other member of society. For this purpose, we may actively engage in the legislative or regulatory processes and engage with policy makers and other stakeholders on political issues, always in compliance with applicable laws and regulations and in line with the company purpose.
- We may engage with policy makers by lobbying directly or through industry associations with respect to topics that may impact our business objectives or interests.
- Colleagues who engage in these activities as part of their responsibilities must comply with Lonza's requirements, as described in the Company guidelines regarding Managing Interactions with Government Officials.
- Lonza prohibits the direct funding of political parties or election campaigns of persons or political parties. Our Anti-Bribery and Anti-Corruption Policy and Philanthropic Sponsorship and Donations Policy provide detailed guidance and further prohibit contributions to organizations for a political purpose.

### **Our Colleagues' Interests**

- Lonza further supports the civic engagement of its colleagues and their taking public offices, so long as they do not present a conflict of interest with respect to their obligations to the company.
- Colleagues should comply with Lonza employee handbooks and regulations, as well as internal policies, and disclose any such public office (governmental) role to Human Resources and the Legal or Ethics & Compliance Department.