

Claudia Süssmuth-Dyckerhoff

Vice-Chair of the Board of Directors
Lonza Group Ltd

Claudia Süssmuth-Dyckerhoff has been an Independent Member of the Board of Directors of Lonza Group Ltd since 2026. She is also Vice-Chair of the Board.

Claudia has served on the Boards of several listed companies across a range of sectors. She served on the Board of Directors of Roche Holding AG from 2016 to 2026, during which time she was also a member of the Audit, Corporate Governance and Sustainability Committees. She currently serves on the Boards of Prudential Corporation and Clariant AG. Claudia previously spent two decades in executive roles at McKinsey & Company with a focus on healthcare and the Asian market.

She is a Member of Lonza's Remuneration Committee, which is responsible for reviewing and recommending compensation policies and plans, agreeing employment terms and evaluating the performance of the Executive Committee and the Chief Executive Officer.

She is also a Member of the Strategy and Innovation Committee, which is responsible for reviewing innovation and technology initiatives at Lonza, including ESG developments.

Career

Current Activities and Functions

Public Company Boards

2026 – present	Vice-Chair and Independent Member of the Board of Directors, Lonza Group Ltd
2023 – present	Non-Executive Director, Member of Risk and Sustainability Committees, Prudential Corporation
2016 – present	Non-Executive Director, Member of Audit and Compensation Committees, Clariant AG

Further Activities and Functions

2022 – present	Founder and Chair, Swiss Empower Underprivileged Children Association
2021 – present	External Advisor, aMoon
2021 – present	Non-Executive Director, German Association KKe.V.
2020 – present	Board of Trustees (since 2024), Member of Advisory Board (2020 – 2024), University of St. Gallen
2020 – present	Non-Executive Director, Quest Global, Chair Nomination Committee
2016 – present	External Senior Advisor, McKinsey & Company

Former Activities and Functions

2018 – 2026	Non-Executive Director and Member of Risk Committee, Ramsay Health Care
2016 – 2026	Independent Non-Executive Director (since 2019), Non-Executive Director (2016 – 2019), Member of Audit, Governance and Sustainability Committees, Roche Holding AG
2021 - 2023	Non-Executive Director, Huma
2018 – 2023	Non-Executive Director, Edugreen Education & Services Pvt Ltd
2012 – 2016	Sector Leader, Asia Health Services and Systems, McKinsey & Company
1994 - 2012	Various leadership roles in China, Switzerland and USA, McKinsey & Company

Education

Licentiate Degree in Insurance and Risk Management and PhD in Strategy and Organization – Business Administration, University of St. Gallen (CH)

MBA, ESADE Business School (ES)