



**Claudia Süssmuth-Dyckerhoff**  
Vice-Chair of the Board of Directors  
Lonza Group Ltd

Claudia Süssmuth-Dyckerhoff has been an Independent Member of the Board of Directors of Lonza Group Ltd since 2026. She is also Vice-Chair of the Board.

Claudia has served on the Boards of several listed companies across a range of sectors. She served on the Board of Directors of Roche Holding AG from 2016 to 2026, during which time she was also a member of the Audit, Corporate Governance and Sustainability Committees. She also serves on the Boards of Prudential Corporation, Clariant AG and Ramsay Health Care. Claudia previously spent two decades in executive roles at McKinsey & Company with a focus on healthcare and the Asian market.

She is a Member of Lonza’s Remuneration Committee, which is responsible for reviewing and recommending compensation policies and plans, agreeing

employment terms and evaluating the performance of the Executive Committee and the Chief Executive Officer.

She is also a Member of the Strategy and Innovation Committee, which is responsible for reviewing innovation and technology initiatives at Lonza, including ESG developments.

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## Career

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### Current Activities and Functions

#### Public Company Boards

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| 2026 – present | Vice-Chair and Independent Member of the Board of Directors, Lonza Group Ltd                 |
| 2023 – present | Non-Executive Director, Member of Risk and Sustainability Committees, Prudential Corporation |
| 2018 – present | Non-Executive Director and Member of Risk Committee, Ramsay Health Care                      |
| 2016 – present | Non-Executive Director, Member of Audit and Compensation Committees, Clariant AG             |

## Further Activities and Functions

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|----------------|--|
| 2022 – present | Founder and Chair, Swiss Empower Underprivileged Children Association                            |
| 2021 – present | External Advisor, aMoon  |
| 2021 – present | Non-Executive Director, German Association KKe.V.  |
| 2020 – present | Board of Trustees (since 2024), Member of Advisory Board (2020 – 2024), University of St. Gallen |
| 2020 – present | Non-Executive Director, Quest Global, Chair Nomination Committee                                 |
| 2016 – present | External Senior Advisor, McKinsey & Company  |

## Former Activities and Functions

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|-------------|--|
| 2016 – 2026 | Independent Non-Executive Director (since 2019), Non-Executive Director (2016 – 2019), Member of Audit, Governance and Sustainability Committees, Roche Holding AG |
| 2021 - 2023 | Non-Executive Director, Huma   |
| 2018 – 2023 | Non-Executive Director, Edugreen Education & Services Pvt Ltd  |
| 2012 – 2016 | Sector Leader, Asia Health Services and Systems, McKinsey & Company  |
| 1994 - 2012 | Various leadership roles in China, Switzerland and USA, McKinsey & Company   |

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## Education

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Licentiate Degree in Insurance and Risk Management and PhD in Strategy and Organization – Business Administration, University of St. Gallen (CH)

MBA, ESADE Business School (ES)