



Gordon Bates

Head of Integrated Biologics
Lonza Group Ltd

Gordon Bates has worked for Lonza for more than 20 years, holding a number of roles of increasing responsibility within the organization. During this time, he has held operational and commercial responsibilities across multiple areas of the business, including biologics, small molecules and pharma capsules.

Career

2025 – present	Head of Integrated Biologics and Member of the Executive Committee, Lonza Group Ltd
2021 – 2025	President, Small Molecules Division and Member of the Executive Committee, Lonza Group Ltd
2018 – 2020	President, Chemical Division, Lonza Group Ltd
2015 – 2017	Senior Vice President, Business Unit Head, Chemical and Microbial Manufacturing, Lonza Group Ltd
2013 – 2015	Global Head of Sales, Pharma Custom Manufacturing, Lonza Group Ltd
2007 – 2013	Head of Operations and Site Manager, Slough (UK), Lonza Group Ltd
2003 – 2007	Global Head of Operational Excellence, Lonza Group Ltd

Education

Master’s degree in Engineering Business Management, University of Warwick (UK)