



## **Marion Helmes**

Independent Member of the Board of Directors

Lonza Group Ltd

Marion Helmes has been an Independent Member of the Board of Directors of Lonza Group Ltd since 2022.

Marion has extensive financial expertise as well as global operational experience from a career that includes Chief Financial Officer positions at Celesio, Q-Cells and with ThyssenKrupp's Elevator and Stainless divisions. She currently holds Board Memberships with Siemens Healthineers AG and Heineken N.V.

She is a Member of Lonza's Audit and Compliance Committee, which is responsible for overseeing the systems of internal control and financial reporting, and compliance with laws and regulations, including the reporting and assurance process for ESG.

She is also a Member of the People and Governance Committee, which is responsible for overseeing governance, talent development, and succession planning for the Board and Executive Committee.

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## **Career**

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### **Current Activities and Functions**

#### **Public Company Boards**

2022 – present	Independent Member of the Board of Directors, Lonza Group Ltd
2018 – present	Member of the Board of Directors, Chair of the Audit Committee, Heineken N.V.
2018 – present	Member of the Board of Directors, Chair of the Audit Committee, Siemens Healthineers AG

#### **Former Activities and Functions**

2017 – 2020	Member of the Board of Directors, Uniper SE
2016 – 2022	Member of the Board of Directors, British American Tobacco plc

2016 – 2018	Member of the Board of Directors, Bilfinger SE
2014 – 2023	Vice Chair of the Board of Directors, ProSiebenSat.1 Media SE
2013 – 2018	Member of the Board of Directors, NXP Semiconductors N.V
2012 – 2014	Chief Financial Officer, Celesio AG. From 2013, Speaker of the Management Board
2010 – 2011	Chief Financial Officer, Q-Cells SE
2009 – 2014	Member of the Board of Directors, Fugro N.V.
2006 – 2010	Chief Financial Officer, ThyssenKrupp Elevator AG
2005 – 2006	Chief Financial Officer, ThyssenKrupp Stainless AG
1997 – 2005	Various positions in Mergers & Acquisitions, Corporate Development and Controlling, ThyssenKrupp AG
1996 – 1997	Project Manager, St. Gallen Consulting Group
1991 – 1994	Manager Restructuring, Privatisation, Treuhandanstalt

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## Education

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PhD from the University of St. Gallen (CH)

Degree in Business Administration from Freie Universität Berlin (DE)