

Articles of Association

Lonza Group Ltd, Basel

The original German text of the Articles of Association prevails.

I. Name, Domicile, Purpose and Duration of the Company

Article 1

Name, Domicile

A Company limited by shares is registered, in accordance with Article 620ff of the Swiss Code of Obligations („CO“), under the name of Lonza Group Ltd (Lonza Group AG) (Lonza Group SA) with legal domicile in Basel.

Article 2

Purpose

¹ The purpose of the Company is to directly or indirectly invest in, finance, sell domestic and foreign companies of any kind, especially in the field of health care, and related fields, as well as engaging in all commercial, financial and other activities appropriate or of purpose to such interests. The Company may also engage directly in the above mentioned business fields.

² The Company may, subject to legal provisions, extend its activities to other fields which are directly or indirectly related to its purpose.

³ The Company may establish or invest in branches and subsidiaries in Switzerland and abroad and conduct all business and enter into any agreements that are directly or indirectly related to its purpose. The Company may acquire, encumber, sell and manage real estate and other tangible and intangible assets in Switzerland and abroad.

It may also provide financing for its own or a third party's account, as well as issue guarantees and suretyships and provide collateral for the liabilities of subsidiaries and third parties.

Article 3

Duration The duration of the Company shall be indefinite.

II. Share Capital

Article 4

Share Capital ¹The share capital of the Company amounts to CHF 70 229 021, divided into 70 229 021 registered shares, fully paid-up, each with a par value of CHF 1.

Article 4^{bis}

Conditional Capital ¹The share capital of the Company may be increased through the issuance of a maximum of 7 500 000 fully paid in registered shares with a par value of CHF 1 each up to a maximum aggregate amount of CHF 7 500 000 through the exercise of conversion rights and/or warrants granted in connection with the issuance of bonds or similar debt instruments of the Company or one of its Group companies. The subscription rights of the shareholders shall be excluded. The current owners of conversion rights and/or warrants shall be entitled to subscribe for the new shares. The exercise of conversion and/ or option rights, as well as the waiver thereof, shall be effected by means of a written declaration to the Company or in another form determined by the Board of Directors. The conditions of the conversion rights and/or warrants shall be determined by the Board of Directors.

²In connection with the issuance of the convertible or warrant-bearing bonds or any similar debt instruments, the Board of Directors shall be authorized to restrict or deny the pre-emptive rights of the shareholders if such instruments shall serve

a) to finance (including refinance) the acquisition of enterprises, divisions thereof, of participations or of newly planned investments of the Company or

b) to issue convertible bonds and/or warrants on the national and international capital markets.

³To the extent that the pre-emptive right is excluded,

a) the bonds or similar debt instruments are to be placed with the public at market conditions (including standard dilution protection clauses in accordance with market practice),

b) the term to exercise conversion rights may not exceed ten years and the term to exercise option rights may not exceed five years from the date of the bond issue and

c) the exercise price for the new shares must at least correspond to the market conditions at the time of the bond issue.

⁴The acquisition of shares through the exercise of conversion rights and/or warrants as well as each subsequent transfer of the shares shall be subject to the restrictions of Article 6 of these Articles of Association.

Article 4^{ter}

Capital band

¹ The Board of Directors shall be authorized until 5 May 2028 to conduct one or more increases and/or reductions of the share capital within the upper limit of CHF 85 635 000, corresponding to 85 635 000 fully paid-up registered shares with a par value of CHF 1 each, and the lower limit of CHF 67 050 000, corresponding to 67 050 000 fully paid-up registered shares with a par value of CHF 1 each. Based on the share capital currently entered in the Register of Commerce, this corresponds to a net increase of up to 11 166 248 fully paid-up registered shares with a par value of CHF 1 each, or a cancellation of up to 7 418 752 fully paid-up registered shares with a par value of CHF 1 each.

² In case of a capital increase, the following applies:

- a) the number of shares, the date of issue of new shares, the issue price, the conditions of exercising subscription rights, the beginning of the entitlement to dividends and the kind of contributions (including cash contributions, contributions in kind, set-off and conversion of freely usable reserves, including retained earnings, into share capital) shall be determined by the Board of Directors. The Board of Directors may issue new shares by means of a firm underwriting through a financial institution, a syndicate of financial institutions or another third party and with a subsequent offer of those shares to the current shareholders. The Board of Directors is authorized to restrict or to prohibit trading in the subscription rights to the new shares. The Board of Directors may allow the expiry of subscription rights which have not been exercised, or it may place these rights as well as shares, the subscription rights of which have not been exercised, at market conditions, or use them otherwise in the interests of the Company.
- b) the Board of Directors is authorized to restrict or to suspend the subscription rights of the shareholders

wholly or in part and to allocate them to individual shareholders, third parties, the Company or one of the companies controlled by it for one or more increases

- (i) in the event of issuance of shares for the participation of strategic partners;
- (ii) for the takeover of companies, parts of companies, participations or intellectual property rights, for other investments or for the financing and/or refinancing of such transactions;
- (iii) for the issuance of shares at international capital markets or for granting an over-allotment option (“greenshoe“) of up to 20% of the preceding offer to the lead managers in connection with a placement of shares at market conditions;
- (iv) for raising capital in a fast and flexible manner, which would hardly be achievable without the exclusion of the statutory subscription rights of the existing shareholders;
- (v) for the participation of members of the Board of Directors, members of the executive management, employees, contractors, consultants or other persons performing services for the benefit of the Company or any of its group companies, whereby such increases of the share capital are only admissible up to 5% of the share capital entered in the Register of Commerce at the time of the respective resolution, but, in any case, by a maximum of 3 723 000 registered shares, fully paid-up, each with a par value of CHF 1; or

(vi) for other valid reasons in the sense of Art. 652b, para. 2, of the Swiss Code of Obligations.

c) Subscription and acquisition of the shares, as well as each subsequent transfer of shares, shall be subject to the restrictions of Article 6 of these Articles of Association.

³ In case of a capital reduction, the Board of Directors shall, to the extent necessary, determine the number of cancelled shares and the use of the reduction amount. The acquisition and holding of shares repurchased for purposes of cancellation under the capital band are, to the extent permitted by law, not subject to the 10% threshold for own shares within the meaning of Art. 659 para. 1 CO.

⁴ The Board of Directors is authorized to carry out a capital increase by increase of the par value or a capital reduction by reduction of the par value within the capital band or to carry out a simultaneous reduction and re-increase. In the case of an increase or reduction of the par value, the Board of Directors shall determine the new nominal value of the shares and shall adapt all provisions of the Articles of Association relating to the par value of a share as well as the number of shares with a new nominal value corresponding to the fixed upper and lower limit of the capital band according to para. 1, accordingly.

⁵ In case of an increase or reduction of the share capital under the capital band the Board of Directors shall adjust the number of shares in para. 1 sentence 2 based on the adjusted share capital.

Article 4^{quater}

Limitations on capital increases on a non-preemptive basis

The capital increases according to Articles 4^{bis} and 4^{ter} may, in the aggregate, increase the share capital of the Company "on a non-preemptive basis" only by up to 10% of the share capital entered in the Register of Commerce at the time of the respective resolution, but, in any case, by

a maximum of 7 500 000 registered shares, fully paid up, each with a par value of CHF 1 from 5 May 2023 to 5 May 2028. For purposes of this provision, an increase on a "non-preemptive basis" means:

- (i) the issuance of Financial Instruments or other rights for which contingent share capital according to art. 4^{bis} para. 1 of these Articles of Association has been or is to be used and advance subscription rights are restricted and excluded; or
- (ii) the issuance of shares under the capital band for which subscription rights were restricted or excluded based on Art. 4^{ter} para. 2 lit. b of these Articles of Association.

Article 5

Shares

¹ Under the reservation of para 2 the registered shares of the Company will be constructed as uncertified securities (in the sense of Swiss Code of Obligations) and book entry securities (in the sense of the Federal Law on Book Entry Securities). As far as Swiss law is applicable they may only be transferred in accordance with the Federal Law on Book Entry Securities.

² After entry in the share register the shareholder may at any time request from the Company a confirmation on the owned registered shares. Nevertheless, the shareholder is not entitled to receive printed documents of the registered shares. The Company is at any time free to print and deliver documents of the registered shares (as single documents, certificates or in the form of a global certificate). The Company may withdraw registered shares in the form of book entry securities from the respective safe-keeping system. With consent of the shareholder the Company may without substitution invalidate issued documents.

Article 6

Share Register, Nominees

¹ The Company shall keep a share register in which the owners and usufructuaries of the registered shares are entered with name, address and nationality. Only those with valid entries in the share register are recognized by the Company as shareholders or usufructuaries.

² Purchasers of registered shares may submit a request to be entered, without limitation, as shareholders with voting rights in the share register, provided they expressly declare that they have acquired these shares in their own name and on their own account.

³ Persons who do not expressly declare in the entry application that they hold the shares on their own account (hereafter "nominees") will, without further ado, be entered with voting rights in the share register up to a maximum of 2% of the share capital entered in the Register of Commerce. Over and above this limit, registered shares held by nominees will only be entered with voting rights when the nominee concerned reveals the names, addresses, nationalities and shareholdings of those persons on whose account he holds 0.5% or more of the share capital entered in the Register of Commerce.

⁴ After interviewing registered shareholders or nominees, the Board of Directors is entitled to delete entries from the share register, with retroactive effect from the date of entry, should these have been obtained by misrepresentation. The affected shareholder or nominee must be immediately informed of the deletion.

⁵ The Board of Directors settles the details and issues the necessary instructions to ensure compliance with the provisions set out above. The Board is authorized to conclude agreements with nominees about their duties of notification.

⁶ The provisions of this Article 6 apply also to shares underwritten or acquired through the exercise of

subscription or conversion rights or rights to exercise warrants.

III. Governing and Executive Bodies

A. Shareholders' Meeting

Article 7

Powers of the Shareholders' Meeting

¹ The supreme corporate body of the Company is the Shareholders' Meeting.

² The Shareholders' Meeting has the following non-transferable powers:

- a) The adoption and amendment of the Articles of Association;
- b) the election and removal of members of the Board of Directors, the Chairperson of the Board of Directors, the members of the Remuneration Committee, the Auditors and the Independent Proxy;
- c) the approval of the management report and the consolidated financial statements and the report on nonfinancial matters;
- d) the approval of the annual financial statements of the Company, as well as the resolution on the use of the balance sheet income of the Company, in particular the declaration of dividends (including any repayment of statutory capital reserves as well as the approval of interim dividends and the required interim financial statements);
- e) the approval of the compensation of the Board of Directors and the Executive Committee pursuant to Article 22 of these Articles of Association;

- f) the discharge from liability of the members of the Board of Directors and the Executive Committee;
- g) Delisting of the Company's equity securities; and
- h) passing resolutions on matters which are by law or by the Articles of Association reserved to the Shareholders' Meeting, or which are submitted to it by the Board of directors.

Article 8

Forms of Shareholders' Meetings

¹ The Ordinary Shareholders' Meeting shall be held annually within six months after the close of the fiscal year. Extraordinary Shareholders' Meetings shall be called whenever deemed necessary.

² In addition, Extraordinary Shareholders' Meetings must be called upon resolution of a Shareholders' Meeting or if demanded, in writing with the details of the agenda items and the motions, by one or more shareholders who together represent at least 5% of the share capital.

Article 9

Right to Request Inclusion of an Agenda Item

Shareholders representing alone or together at least 0.134 percent of the share capital or the voting rights may at least 40 days before the Meeting, request from the Board of Directors in writing that

- a) an item be included in the agenda at the same time stating the proposals; or
- b) proposals concerning agenda items are included in the notice convening the Shareholders' Meeting.

In case that shareholders submit a reasoning together with items to be included on the agenda or the proposals, such statement shall be short, clear and concise.

Article 10

Convening a Meeting

¹ The Shareholders' Meeting is convened by the Board of Directors, if necessary by the Auditors, as well as in such cases as are provided for by law, at least twenty days prior to the day of the meeting by publication in the Swiss Official Gazette of Commerce. The content of the invitation to the Shareholders' Meeting shall be in accordance with the law.

² The Board of Directors, or any other body lawfully convening the Shareholders' Meeting shall determine the time and place of the Shareholders' Meeting.

³ No resolutions may be passed on proposals concerning agenda items which have not been duly announced; resolutions that do not need to be put on the agenda by law remain reserved.

⁴ The making of proposals within the scope of agenda items and the discussion without the passing of resolutions do not require announcement in advance.

Article 11

Chairpersonship of the Shareholders' Meeting, Minutes, Tellers

¹ The Chairperson of the Board of Directors, or, if he/she is prevented, a Vice Chairperson or a specially designated member of the Board of Directors, takes the chair and nominates a Secretary and the Tellers, who do not need to be shareholders.

² Minutes are kept of the proceedings; these shall be signed by the Chairperson, the Secretary and the Tellers.

Article 12

Representation of the Shareholders

¹ A shareholder may only be represented at the Shareholders' Meeting by the Independent Proxy, a legal representative or, by means of written proxy, by a representative of their choice.

² The Board of Directors shall determine the requirements regarding the participation and representation in the Shareholders' Meeting and regarding proxies and voting instructions.

³ The Shareholders' Meeting shall elect the Independent Proxy for a term of office until completion of the next Ordinary Shareholders' Meeting. Re-election is possible.

⁴ If the Company does not have an Independent Proxy, the Board of Directors shall appoint the Independent Proxy for the next Shareholders' Meeting.

Article 13

Voting Rights

Each share shall carry one vote.

Article 14

Resolutions, Elections

¹ The absolute majority of the votes represented shall be required for resolutions and elections of the Shareholders' Meeting, if not otherwise required by the law.

² Votes and elections shall take place publicly, but are conducted by written ballot/or electronically if so requested by the Shareholders' Meeting or directed by the Chairperson.

³ If the Chairperson has any doubts about the result of a vote or election, he/she may repeat it. In such case, the original vote or election is considered null and void.

B. Board of Directors

Article 15

Number of Members of the Board of Directors

The Board of Directors shall be composed of at least five members.

Article 16

Term of Office

¹ The Shareholders' Meeting shall elect individually the members of the Board of Directors and its Chairperson for a term of office until completion of the next Ordinary Shareholders' Meeting.

² Re-election is possible.

Article 17

Constitution of the Board of Directors

¹ Except for the election of the Chairperson of the Board of Directors and the members of the Remuneration Committee, the Board of Directors shall constitute itself. It may elect from amongst its members one or more Vice Chairpersons and designate a Secretary who needs not to be a member of the Board of Directors.

² If the office of the Chairperson is vacant, the Board of Directors shall appoint a new Chairperson from amongst its members for the remaining term of office.

Article 18

Powers of the Board of Directors

¹ The Board of Directors shall manage the business of the Company insofar as it is not reserved to the Shareholders' Meeting or delegated under the terms of the "Regulations Governing Internal Organization and Board Committees" ("By-laws") (Article 19).

² The Board of Directors has the following non-transferable and inalienable duties:

- a) The ultimate management of the Company, in particular management, administration and supervision of the business of the Company, and the giving of the necessary directives;
- b) the establishment of the organization by means of By-laws;
- c) the structuring of the accounting system and of the financial controls, as well as the financial planning;
- d) the appointment and removal of the persons entrusted with the management and the representation, and the establishment of their authorization to sign;
- e) the ultimate supervision of the persons entrusted with the management, in particular in view of compliance with the law, the Articles of Association, regulations and directives;
- f) the preparation of the annual report and the remuneration report, the report on non-financial matters and other reports that are subject to mandatory approval by the Board of Directors, as well as the preparation of the Shareholders' Meeting and the implementing of its resolutions;
- g) filing of a motion for debt-restructuring moratorium and the notification of the court in the case of over-indebtedness;

- h) resolutions concerning the subsequent performance of contributions on shares not fully paid-up;
- i) resolutions concerning ascertainment of changes in capital and the consequent amendments to the Articles of Association;
- j) other powers and duties reserved for the Board of Directors by law or the Articles of Association.

Article 19

Transfer of Powers, By-laws

¹ Subject to Article 18, sub-para. 2, the Board of Directors may delegate, pursuant to the organizational regulations, powers and the management of the Company, in whole or in part, to one or more of its members (Managing Directors), to Committees of the Board of Directors, to an Executive Committee, or to other third persons who need not be shareholders.

² The By-laws to be issued by the Board of Directors govern the organization of the Board of Directors (including calling and drawing up the agenda of meetings, quorum, resolutions, taking of minutes, etc., it being permitted to use electronic means with or without venue) and the distribution of its powers, set any limits on age and terms of office for the members of the Board of Directors and determine the responsibilities and duties of the executive management.

Article 20

Remuneration Committee

¹ The Remuneration Committee shall consist of at least three members of the Board of Directors.

² The Shareholders' Meeting shall elect individually the members of the Remuneration Committee for a term of office until completion of the next Ordinary Shareholders' Meeting. Re-election is possible.

³ If there are vacancies on the Remuneration Committee, the Board of Directors shall appoint substitutes from amongst its members for the remaining term of office.

⁴ The Board of Directors shall appoint the Chairperson of the Remuneration Committee. The Board of Directors shall further issue a charter establishing the organisation and decision-making process of the Remuneration Committee.

⁵ The Remuneration Committee shall support the Board of Directors in establishing and reviewing the Company's compensation strategy and guidelines and the performance targets, as well as in preparing the proposals to the Shareholders' Meeting regarding the compensation of the Board of Directors and of the Executive Committee, and may submit proposals to the Board of Directors in other compensation-related issues.

⁶ The Board of Directors shall set out in a charter for which positions of the Board of Directors and of the Executive Committee the Remuneration Committee shall submit proposals for the performance targets and compensation of the members of the Board of Directors and of the Executive Committee, and for which positions the Remuneration Committee shall determine such performance targets and compensation in accordance with the Articles of Association and the compensation guidelines established by the Board of Directors.

⁷ The Board of Directors may delegate further tasks and powers to the Remuneration Committee.

C. Auditors

Article 21

Terms of Office, Powers and Duties

The Shareholders' Meeting shall elect the Auditors for one business year each. The powers and duties shall be determined by law.

IV. Compensation of the Board of Directors and of the Executive Committee

Article 22

Approval of
Compensation by the
Shareholders' Meeting

¹ The Shareholders' Meeting shall approve annually the proposals of the Board of Directors in relation to:

- a) the maximum aggregate amount of compensation of the Board of Directors for the period until the next Ordinary Shareholders' Meeting;
- b) the maximum aggregate amount of fixed and variable long-term compensation of the Executive Committee for the following financial year; and
- c) the aggregate amount of variable short-term compensation of the Executive Committee for the past financial year; and

² The Board of Directors may submit for approval by the Shareholders' Meeting proposals in relation to (maximum) aggregate amounts or specific compensation elements relating to different compensation periods and/or in relation to additional amounts for specific compensation elements as well as additional contingent proposals.

³ In the event the Shareholders' Meeting has rejected a proposal of the Board of Directors, the Board of Directors shall determine the respective (maximum) aggregate amount, provided that:

- a) the Board of Directors takes into account:
 - (i) the proposed aggregate amount of compensation;
 - (ii) the decision of the Shareholders' Meeting and, to the extent known to the Board of Directors, the main reasons for the negative vote; and

(iii) the Company's compensation principles;
and

b) the Board of Directors submits the (maximum) aggregate amount so determined for approval by an ordinary or extraordinary Shareholders' Meeting.

The Board of Directors may determine (maximum) partial amounts instead of a (maximum) aggregate amount.

⁴ The Company or companies controlled by it may pay out compensation prior to approval by the Shareholders' Meeting subject to subsequent approval by a Shareholders' Meeting.

⁵ Each year the Ordinary Shareholders' Meeting shall vote on the Remuneration Report in a non-binding vote.

Article 23

Supplementary Amount in the Event of Changes in the Executive Committee

The Company or companies controlled by it shall be authorized to grant and pay to each person who becomes a member of the Executive Committee during a compensation period for which the Shareholders' Meeting has already approved the compensation of the Executive Committee, a supplementary amount for the compensation period(s) already approved if the maximum aggregate amounts of compensation already approved by the Shareholders' Meeting are not sufficient to also cover his/her compensation. The supplementary amount shall, per compensation period, not exceed 35% for the CEO and, for each other member of the Executive Committee, 30% of the (maximum) aggregate amounts of compensation of the Executive Committee last approved.

Article 24

Compensation of the Members of the Board of Directors and the Executive Committee

¹ Compensation of the members of the Board of Directors shall consist of fixed compensation in the form of cash and/or shares. Total compensation shall take into account position and level of responsibility of the recipient.

² Compensation of the members of the Executive Committee shall consist of fixed and variable compensation. Fixed compensation comprises the base salary and may include other compensation elements and benefits. Variable compensation may comprise short-term and long-term compensation. Total compensation shall take into account position and level of responsibility of the recipient.

³ Short-term compensation shall be governed by performance metrics that take into account the performance of the Company, the group and/or parts thereof, targets determined in relation to the market, other companies or comparable benchmarks and/or individual targets, and achievement of which is generally measured during a one-year period. The annual target level of the short-term compensation shall be determined as a percentage of the base salary. Depending on achieved performance, the compensation may vary between 0 and 200% of the annual target level.

⁴ Long-term compensation shall be governed by performance metrics that take into account strategic objectives of the Company and/or the group, and achievement of which is generally measured during a perennial period. The annual target level of the long-term compensation shall be determined as a percentage of the base salary. Depending on achieved performance, the number of equity awards may vary between 0 and 200% of the annual target level. The Board of Directors or, to the extent delegated to it, the Remuneration Committee shall determine adequate vesting, exercise and forfeiture conditions in view of alignment with the long-term objectives of the Company. Vesting periods shall be at least three years.

⁵ The Board of Directors or, to the extent delegated to it, the Remuneration Committee shall determine performance metrics and target levels of short- and long-term compensation, and their achievement.

⁶ The compensation of the members of Executive Committee may be paid or granted in the form of cash, shares, financial instruments or units, in kind or in the form of other types of benefits.

⁷ In particular the following items are not deemed compensation, loans or credits and shall not be added to the amounts subject to approval according to Art. 22:

- a) Reimbursement of expenses and tax-deductible lumpsum expenses;
- b) premiums for insurance which are paid in the interest of the Company;
- c) insignificant benefits in kind, general employee benefits and other similar fringe benefits; and
- d) indemnification, advances and insurances according to para. 8 of this article.

⁸ The Company may, within the bounds of the law, indemnify members of the Board of Directors or the Executive Management for any prejudice suffered through administrative or judicial proceedings, or settlements, in connection with their services for the Company, or provide advances on such amounts, or purchase insurance. Such indemnification, advances, and insurance shall not be counted as compensation.

⁹ The Board of Directors or, to the extent delegated to it, the Remuneration Committee shall determine grant, vesting, exercise and forfeiture conditions; it may provide for continuation, acceleration or removal of vesting and exercise conditions, for payment or grant of compensation assuming target achievement or for forfeiture of compensation in the case of pre-determined events such as a change-of-control or termination of an employment or mandate agreement. The Company may procure any required shares through purchases in the market or by using its conditional share capital.

¹⁰ Compensation may be paid by the Company or companies controlled by it.

V. Agreements with Members of the Board of Directors and of the Executive Committee

Article 25

Agreements with
Members of the Board of
Directors and of the
Executive Committee

¹ The Company or companies controlled by it may enter into agreements with members of the Board of Directors relating to their compensation for a fixed term or for an indefinite term. Duration of such contracts may not exceed the term of office.

² The Company or companies controlled by it may enter into employment agreements with members of the Executive Committee for a fixed term or for an indefinite term. Employment agreements for a fixed term may have a maximum duration of one year; renewal is possible. Employment agreements for an indefinite term may have a termination notice period of maximum twelve months.

³ The Company or companies controlled by it may enter into non-compete agreements for the time after the end of the employment agreement, provided that it is commercially justified. The consideration for such non-compete agreement shall not exceed the average fixed annual compensation of the previous three financial years paid to such member of the Executive Committee.

VI. Mandates Outside the Group, Loans

Article 26

Mandates Outside the
Group

¹ No member of the Board of Directors may hold more than eight additional mandates in listed and non-listed companies, out of which not more than four mandates

may be in listed companies. The Chairperson of the Board of Directors may not hold more than eight additional mandates in listed and non-listed companies, out of which not more than three may be in listed companies.

² No member of the Executive Committee may hold more than one additional mandate in a listed company and two additional mandates in non-listed companies.

³ The following mandates are not subject to the limitations set forth in para.1 and 2, instead the separate limitations hereinafter shall apply:

- a) mandates in companies that are controlled by the Company or that control the Company: unlimited.
- b) mandates held at the request of the Company or companies controlled by it, for a legal entity not affiliated with the group (including in pension funds or joint ventures): five mandates.
- c) mandates in associations, trusts and employee welfare foundations, educational institutions and similar organizations (in all cases only to the extent they are an undertaking with an economic purpose): ten mandates.

⁴ Mandates shall mean any membership in the board of directors, the executive committee or the advisory board, or any comparable function under foreign law, of an undertaking with an economic purpose. Mandates in different legal entities that are under joint control or same beneficial ownership (including family asset management structures) are deemed one mandate.

Article 27

Loans

Loans to a member of the Board of Directors or the Executive Committee may only be granted at market conditions and may, at the time of grant, not exceed the total annual compensation last paid to such member.

VII. Fiscal Year, Annual Report and Application of Income

Article 28

Fiscal Year

The fiscal year is stipulated by the Board of Directors. The Board of Directors is empowered to stipulate a temporary accounting period for the consolidated financial statements that does not correspond to the fiscal year.

Article 29

Annual Report

The Board of Directors prepares for each fiscal year an annual report which is composed of the annual financial statements (income statement, balance sheet, cash flow statement and appendix), the management report and (subject to Article 28) the consolidated financial statements.

Article 30

Application of Balance Sheet Income

¹ Subject to the legal provisions, the Shareholders' Meeting decides about the application of the balance sheet income of the Company, in particular the declaration of dividends.

² In addition to the legal reserves, other reserves can be created.

VIII. Publications and Announcements

Article 31

Publications and Announcements

¹ All communications of the Company to the shareholders shall be made in the Swiss Official Gazette of Commerce, the Company's organ of publication.

² Communications to the shareholders may, instead or in addition, be made (i) by letter to the addresses recorded in the share register and sent by ordinary mail, or (ii) by e-mail or in such other form as the Board of Directors deems fit.

IX. Dissolution of the Company

Article 32

Dissolution

For the dissolution of the Company, with or without liquidation, the legal provisions shall apply.

X. Disputes

Article 33

Jurisdiction

All disputes on Company matters between one or several shareholders and the Company or its corporate bodies, as well as between the Company and its corporate bodies, or between the corporate bodies themselves, shall be judged exclusively by the courts at the registered seat of the Company.

Basel, 19 June 2025