

SASB Report

Prepared as of May 22, 2026

About This Report

Korn Ferry (the “Company,” “its,” and “our”) has prepared this Sustainability Accounting Standards Board (“SASB”) Report (“SASB Report” or “Report”) in general alignment with the reporting recommendations set forth for the Professional & Commercial Services industry. The responses below are provided with respect to Korn Ferry and its consolidated subsidiaries unless otherwise noted. All information in this Report is as of the end of calendar year 2025 unless otherwise specified.

Forward-Looking Statements

This SASB Report and the materials or websites it cross-references contain statements that are aspirational or reflective of the Company’s views about its future performance that constitute “forward-looking statements” within the meaning of the “safe harbor” provisions of the United States Private Securities Litigation Reform Act of 1995. Forward-looking statements may be identified by the use of words such as “aim,” “anticipate,” “aspire,” “believe,” “commit,” “endeavor,” “estimate,” “expect,” “goal,” “intend,” “may,” “plan,” “seek,” “strive,” “target,” “will,” and “work,” or similar statements or variations of such terms and other similar expressions that predict or indicate future events or trends or that are not statements of historical matters. The forward-looking statements in this Report and the materials or websites cross-referenced concern information and opinions regarding corporate responsibility matters, including the Company’s Corporate Responsibility program (“Corporate Responsibility Program”) and its goals, targets, aspirations, commitments, strategies, or expectations with respect to sustainability, employees, environmental matters, policy, procurement, philanthropy, data privacy, cybersecurity, artificial intelligence, and business risks and opportunities, as well as statements from third parties about its corporate responsibility performance and risk profile, and are not intended to create legal obligations or rights. Forward-looking statements are based on current expectations and inherently involve known and unknown risks, uncertainties, and assumptions that are difficult to predict and often beyond our control, which could cause actual results to differ materially from those predicted in such statements. Factors that may impact actual results include changes in demand for our services, political or economic developments in countries where we operate, legislative and regulatory developments, evolving investor and customer expectations, the expansion of social media platforms, climate conditions or events, the ability to effect acquisitions and integrate acquired businesses, energy prices, and technological innovations and advances, among others, including the risk factors outlined in our periodic filings with the United States Securities and Exchange Commission (SEC). Forward-looking statements are not guarantees or promises that any such goals, targets, aspirations, commitments, strategies, or expectations will be met or maintained. The opinions and expectations contained in this Report speak only as of the date of this Report and are subject to change without notice. The Company undertakes no obligation to update or revise any forward-looking or other statements, whether as a result of new information, future events, or otherwise, and notwithstanding any historical practice of doing so. In addition, historical, current, and forward-looking sustainability-related statements have been and may in the future be based on current or historical goals, targets, aspirations, commitments, or estimates; standards for measuring and reporting progress that are still developing; diligence, internal controls, and processes that continue to evolve; data, certifications, or representations provided or reviewed by third parties, including information from acquired entities that is incomplete, subject to ongoing review, has not yet been integrated into the Company’s reporting processes, or, once integrated, is not reconcilable with such processes; and assumptions that are subject to change in the future. The inclusion of information in this Report is not an indication that it is considered material to the Company, our business, operations, or stakeholders, or our impacts on other parties or corporate responsibility matters, in each case under United States securities or any other law or requirements that may be applicable to the Company or its subsidiaries. This Report may contain, or incorporate by reference, public or third-party information not separately reviewed, approved, or endorsed by the Company. We make no representation, warranty, or undertaking as to the accuracy, reasonableness, or completeness of such information. Website references and hyperlinks throughout this Report are provided for convenience only, and the content on the referenced websites is not incorporated by reference into this Report, nor does it constitute a part of this Report. This Report is intended to highlight some of the Company’s corporate responsibility efforts during 2025; it is not a comprehensive description or representation of all of the Company’s corporate responsibility activities during that time.

Data Security

SASB Code & Accounting Metric	Korn Ferry Response
SV-PS-230a.1 Description of approach to identifying and addressing data security risks	See pages 87 to 90 of our 2025 Corporate Responsibility Report . See Korn Ferry's Data Protection Measures and Privacy & Security pages for more information.
SV-PS-230a.2 Description of policies and practices relating to collection, usage, and retention of customer information	See pages 87 to 90 of our 2025 Corporate Responsibility Report . See Korn Ferry's Data Protection Measures and Privacy & Security pages for more information.
SV-PS-230a.3 (1) Number of data breaches, (2) percentage that (a) involve customers' confidential business information and (b) are personal data breaches, (3) number of (a) customers and (b) individuals affected	Korn Ferry experienced no material data breaches in fiscal year 2025.

Workforce Diversity & Engagement

SASB Code & Accounting Metric	Korn Ferry Response
SV-PS-330a.1 Percentage of (1) gender and (2) diversity group representation for (a) executive management, (b) non-executive management, and (c) all other employees	Korn Ferry does not disclose this information.
SV-PS-330a.2 (1) Voluntary and (2) involuntary turnover rate for employees	Korn Ferry does not disclose this information.
SV-PS-330a.3 Employee engagement as a percentage	See pages 40 to 61 of our 2025 Corporate Responsibility Report .

Professional Integrity

SASB Code & Accounting Metric	Korn Ferry Response
SV-PS-510a.1 Description of approach to ensuring professional integrity	See pages 84 to 86 of our 2025 Corporate Responsibility Report . For more information on Korn Ferry’s policies and practices guiding professional integrity, see the Company’s: <ul style="list-style-type: none"> • Code of Business Conduct and Ethics • Code of Business Conduct and Ethics for Contractors and Vendors • Human Rights Statement • Modern Slavery Act Policy Statement (UK) • Modern Slavery Statement (Australia) • Corporate Responsibility Policy • Corporate Governance Guidelines • Data Protection Measures
SV-PS-510a.2 Total amount of monetary losses as a result of legal proceedings associated with professional integrity	See Korn Ferry’s most recent annual and quarterly reports on Form 10-K and Form 10-Q filed with the SEC for more information regarding its material legal proceedings.
Activity Metrics	
SASB Code & Activity Metric	Korn Ferry Response
SV-PS-000.A Number of employees by: (1) full-time and part-time, (2) temporary, and (3) contract	As of April 30, 2025, Korn Ferry had 9,253 full-time employees, including 3,050 consultants and execution staff. See Korn Ferry’s Form 10-K for fiscal year 2025 filed on June 27, 2025.
SV-PS-000.B Employee hours worked, percentage billable	Korn Ferry does not track employee hours in this manner on a consolidated basis.