



GAIN ACTIONABLE INSIGHTS INTO LEADERSHIP BEHAVIOR AND POTENTIAL



SPARK INSIGHTS

Career and Development Assessment

Build self-insight with research-backed measures of competencies, traits, and drivers.

- Leaders build self-awareness and better understand the mindsets and behaviors guiding their style through a self-assessment. Dynamic Feedback and an AI chatbot enhance the learning experience and support large scale assessment deployments.
- Summarized reports show natural tendencies and patterns of thinking, highlighting areas of strength and development suggestions.
- This is a self-assessment. Feedback from others is not needed.

UNDERSTAND YOUR BEHAVIOR AND WORK CLIMATE

Leadership Styles and Climate

Assess how your leadership style impacts team culture and performance.

- Participants gain clarity about their leadership styles—the approaches they use to motivate, develop, and communicate with people they lead. They also gain a clear understanding of how their leadership impacts the working 'climate' of their teams, and areas they can address to build high performing teams.
- Surveys combine input from direct reports and a self-assessment.

What is unique about Korn Ferry assessments?
We customize our assessments and approach to meet Microsoft's needs. Our evaluation tools are research-based and industry leading—and they're used by thousands of leaders across all business areas, so participants can be confident they're focused on the right strengths and development areas to be successful at Microsoft.

See how we can help with your specific needs. Email microsoftinfo@kornferry.com.