



RECRUIT TOP TALENT WHO WILL SUCCEED AT MICROSOFT



HOW WE RECRUIT TOP TALENT AND HELP SET THEM UP FOR SUCCESS

Microsoft attracts some of the most innovative and impressive leaders in the world. As Microsoft experiences unprecedented change and transformation, having the right leaders in the right roles is more important than ever. **That's where Korn Ferry is uniquely positioned to help.**

- We've developed a **strong understanding of Microsoft's culture**, talent needs and business strategy
- Our proven hiring and assessment methodology and research based IP and tools lead to **smarter data driven talent decisions** and outcomes
- Dedicated **coaching** supports new leaders in their onboarding and sets them up for long-term success
- We have a **proven track record** of delivering recruitment success for Microsoft

RANKED THE #1 EXECUTIVE RECRUITING FIRM FOR OVER 25 YEARS, WE PLACE A PROFESSIONAL IN A NEW JOB EVERY THREE MINUTES

What is unique about working with Korn Ferry?

Our search process at Korn Ferry is designed to strike a balance between urgency and diligence, delivering results quickly without compromising on quality. Whether through Executive Search or RPO services, we tailor our approach to meet Microsoft's evolving talent needs.

For executive-level roles, we conduct deep market mapping, rigorous screening, and proprietary leadership assessments to identify and engage top-tier talent. Every finalist undergoes an in-depth leadership interview conducted by a seasoned Korn Ferry expert who understands what it takes to thrive in your unique environment.

Through our RPO solutions, we bring scalable, high-volume hiring capabilities powered by advanced technology, data-driven insights, and seamless integration with your internal teams. This allows us to deliver consistent, high-quality talent pipelines while reducing time-to-fill and cost-per-hire.

What sets Korn Ferry apart is our global reach combined with local expertise. Our specialized Centers of Excellence and extensive industry networks enable us to bring unmatched functional and sector-specific insight to every engagement. We don't just fill roles; we help shape the future of your organization by aligning talent strategy with your business strategy.

Need to recruit top talent who will succeed at Microsoft? Email microsoftinfo@kornferry.com.