

BREAKTHROUGH TEAMS



SCALING THE POWER OF HIGH PERFORMANCE TEAMS

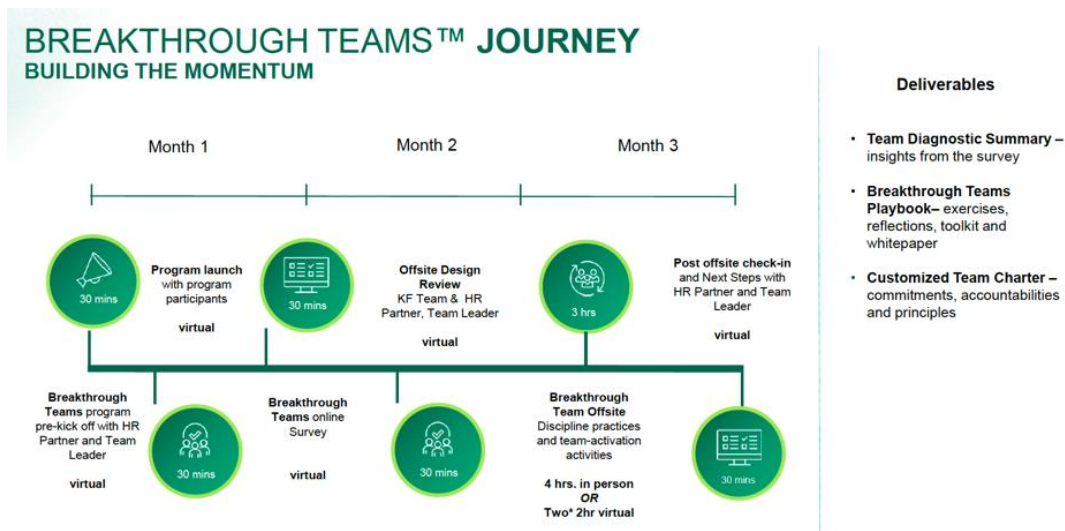
Leading through organizational transformation

Reorganizations can be transformative, with the intent of adapting to thrive in the future, yet they also bring a host of challenges for teams. This includes lack of clarity about roles or reporting lines, inconsistent or delayed communications about strategic goals, loss of institutional knowledge, adjusting to new team members, processes, workflows and the introduction of Agentic AI, and more. Too often we invest in strategies and overlook the teams meant to deliver them.

Korn Ferry's Breakthrough Teams model is the synthesis of our 6 conditions of high performing teams and 5 disciplines of inclusive teams, rooted in an interdisciplinary approach that synergizes our research in neuroscience, multiculturalility, leadership, and team dynamics.

The program is designed to build stronger trust-based relationships amongst all team members, define ways for members to work as one team, expand everyone's understanding of their respective talents, and unlock the potential of all team members.

The Breakthrough Teams journey is usually a hybrid approach, beginning with the organization leader and design planning, and is delivered with project management and facilitation resources.



See how we can help you raise performance and activate change faster in your teams and organization. Email microsoftinfo@kornferry.com.