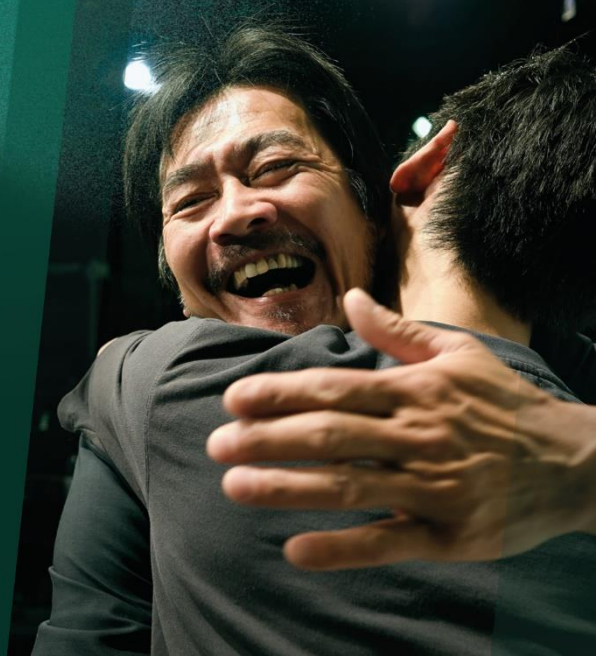




DEVELOPING MICROSOFT'S SENIOR LEADERS



ELEVATING YOUR LEADERSHIP

Korn Ferry supports Microsoft in addressing business needs and challenges by engaging leaders and their teams in experiences that seek to produce critical commercial outcomes, and elevate leadership skills and behaviors. We partner with Microsoft to drive leadership development at large scale with global cohorts, and also with regional and in-country teams. Our work spans a diverse community of geographies, organizations, and functional roles. Korn Ferry can deliver both world class “off the shelf” content and design bespoke engagements specific to the group’s business needs.

Core Programs tackle today’s critical business challenges, for example:

- **Adapting to change and disruption**
- **Evolving roles, workflows, and team dynamics in an AI world**
- **Growing the team’s capability to be agile**
- **Building trust and collaboration**
- **Working globally and inclusively**

These development programs are designed to address Microsoft’s business needs, and also provide a community experience where leaders can share experiences, challenges, and perspectives. Programs are designed to meet various requirements and may combine psychometric or multirater assessments, feedback, individual learning, learning groups, leadership schools, program elements such as strategic planning, and regular check-ins.

As an example, during the past five years, Korn Ferry has worked with hundreds of Partner-level leaders at Microsoft on a 15-month learning journey. This learning experience is delivered by both Microsoft and Korn Ferry and includes executive coaching, a facilitator-led Leadership School, and Learning Groups.

“Without a doubt, this is the most transformative program I’ve ever taken. I came in introverted, often silent in meetings, unsure of how to express myself or lead with confidence. What I gained wasn’t just knowledge—it was a deep understanding of who I am as a leader. This program gave me the tools and courage to show up with intention, presence, and impact. I now contribute meaningfully, influence strategically, and am recognized for the value I bring—not just to my team, but across the organization. It changed the trajectory of my leadership journey”.

For more information on Korn Ferry’s leadership development programs and for creating a new program, please email microsoftinfo@kornferry.com.