



# RPO BUYER CHECKLIST

In a crowded market, how can you choose an RPO solution that will meet your needs? Begin by asking potential talent partners the following questions when assessing best-fit options for your organization.

## ASK YOUR TALENT PARTNER, HOW WILL YOU HELP US...

- ✓ Hire the right people with the right skills quickly?
- ✓ Take a smart, skills-conscious approach to hiring so only the best talent moves forward?
- ✓ Bridge our recruitment process gaps with flexible, specific services that can be leveraged on demand?
- ✓ Support internal mobility for a more agile and engaged workforce?
- ✓ Manage both permanent and contingent hires for full workforce visibility?
- ✓ Maximize candidate care and elevate the hiring manager and recruiter experience?
- ✓ Create a fully connected recruitment experience for everyone (candidates, hiring managers, and recruiters)?
- ✓ Seamlessly connect the candidate experience with our employee value proposition (EVP)?
- ✓ Use integrated AI, automation, and analytics to help our recruiters and hiring managers make better hiring decisions, faster?
- ✓ Optimize new or existing talent acquisition (TA) technology?
- ✓ Boost our TA impact with tech consulting, implementation support, and change management expertise?
- ✓ Use talent insights to ramp up agility, supercharge scalability, and slash time-to-hire?
- ✓ Build an end-to-end talent solution for a seamless and efficient experience?
- ✓ Find simple solutions to make even the most complex recruitment challenges easier to manage?
- ✓ Assess and improve our TA maturity and guide us in transforming the TA function?
- ✓ Leverage in-depth, certified, industry-specific skills to achieve the best recruitment outcomes?

Drawing from 50 years of people science, Korn Ferry RPO offers expert consulting and sophisticated, AI enabled technology to deliver both cost-effective and higher-quality hires. Whether you need flexible recruitment services or full RPO support, we are your strategic talent partner. We'll help you develop your TA strategy, identify which skill sets you need to achieve your goals, and build the right tech-enabled plan to get there—improving the entire TA function and unleashing the potential of your organization.

[Learn about Korn Ferry's Recruitment Process Outsourcing or speak with an expert today.](#)