



## OCTAVE ENVIRONMENTAL POLICY

### 1 INTRODUCTION

Octave seeks to have a positive impact on the environment by acting sustainably and addressing environmental challenges in its internal operations and supply chain. By upholding high standards of environmental sustainability processes, Octave supports activities that aim to reduce its environmental footprint, better meet customer requests, attract and retain talent, generate savings, mitigate environmental risks, and fuel innovation.

This commitment is supported by [Octave's Code of Business Conduct and Ethics](#) ("**Code**") and [Octave Supplier Code of Conduct](#) ("**Supplier Code**").

This Octave Environmental Policy ("**Policy**") applies to all directors, officers, employees and third parties acting on Octave's behalf ("Personnel"). For the purposes of this Policy, "Octave" means Octave Intelligence plc, its subsidiaries, and joint ventures over which Octave exercises management control. We also expect suppliers to adhere to the selected principle contained within this Policy (amongst other requirements).

In case of any breach of this Policy, Octave will engage with the breaching party and take appropriate corrective action. Significant or recurring breaches, without corrective actions and remedy, or lack of cooperation, could result in termination of employment or Octave's reduction or termination of business with the breaching party.

### 2 OCTAVE IS COMMITTED TO

- **Climate action:** Minimizing greenhouse gas emissions across operations and supply chains. Octave's targets are validated by SBTi, confirming their alignment with global climate goals.
- **Energy efficiency:** Enhancing energy performance and adopting renewable energy.
- **Circular economy practices:** Reducing waste through recycling, reusing resources, and sustainable resource management. Octave is committed to promoting recycling and the reuse of products through our dedicated Used-Equipment Program, supporting circularity and extending product life cycles.
- **Air quality improvement:** Minimizing air pollutants from operational activities.
- **Water management:** Optimizing water use, increasing rainwater harvesting, and ensuring quality discharge.
- **Biodiversity protection:** Collaborating with partners to safeguard ecosystems and reverse biodiversity loss.
- **Sustainable innovation:** Integrating sustainability into product design and manufacturing.
- **Cultural sustainability:** Promoting sustainability awareness among employees.
- **Responsible leadership:** Demonstrating best practices in environmental management.
- **Community respect:** Refraining from any unlawful eviction and deprivation of land, forests and waters through its operations or supply chain.

### 3 OCTAVE'S ACTIONS ARE

- Developing and implementing a Sustainability Program within Octave.
- Strictly follow chemical safety regulations including the EU Directive on Registration, Evaluation, Authorization and Restriction of Chemicals (REACH, EC1907/2006) within divisions that fall under such operational contexts.
- Implementing an environmental management system (ISO 14001 certification or equivalent) in its major production facilities.
- Implementing sustainability requirements for its suppliers through the Supplier Code and conducting sustainability supplier audits

### 4 SUPPLIER EMPOWERMENT AND PARTNERSHIPS

Octave believes in empowering suppliers by building partnerships that prioritize decarbonization, risk management, and sustainability. We:

- Include environmental considerations in purchase agreements, audits, and assessments.
- Offer customized training programs and knowledge-sharing initiatives to support suppliers in adopting sustainable practices.
- Collaborate to develop innovative solutions for environmental challenges, enhancing collective capabilities and strengthening long-term partnerships.

### 5 STAKEHOLDER COLLABORATION

Effective environmental management requires collaboration with diverse stakeholders, including customers, authorities, researchers, and NGOs. We:

- Maintain transparent communication regarding environmental impact.
- Share expertise through knowledge-sharing initiatives and joint sustainability projects.
- Pursue partnerships that advance shared environmental goals.



## **6 GOVERNANCE AND CONTINUOUS IMPROVEMENT**

Octave's governance structure supports the effective implementation of this Policy through:

- Clear GHG emission reduction strategies and adoption of renewable energy and energy-efficient technologies.
- Emphasis on circular economy principles for resource optimization.
- Active supply chain partnerships to mitigate environmental risks.
- Stakeholder engagement for continuous improvement in sustainable practices.

## **7 RAISING CONCERNS**

Personnel are expected to promptly report any actual or suspected violations of this Policy or applicable laws. Reports may be made through Octave's established reporting channels. Information on available reporting channels, confidentiality protections, and non-retaliation safeguards is available on the Octave's [website](#).

Reports are reviewed and investigated in accordance with the Octave's Speak Up Policy and related procedures.